

2020 ANNUAL REPORT







MISSION

BUILD BETTER LIVES THROUGH EXCEPTIONAL MEMBER EXPERIENCES, EVERY TIME.

VALUES

EVERYBODY COUNTS, EVERYBODY CARES, EVERYBODY DELIVERS, EVERY DAY.

PURPOSE

EXCEED MEMBERS' AND TEAM MEMBERS' EXPECTATIONS, INSPIRING THEM TO ACHIEVE THEIR FINANCIAL GOALS AND DREAMS.

Membership is open to those who live, work, worship, or attend school in the counties of Los Angeles, Orange, Riverside, and San Bernardino. For more information, visit CUSoCal.org.

JOINT REPORT OF THE CHAIRPERSON AND PRESIDENT/CEO

By any measure, the year 2020 had its share of world-shifting events, including the worst pandemic seen in more than a century. But in the midst of what might be the worst year most of us have ever seen, the events that unfolded in 2020 caused many to reflect on what matters most. Credit Union of Southern California (CU SoCal) was no different.

With a revised purpose and renewed commitment, CU SoCal served its Members with empathy and expertise while providing personalized, exceptional Member experiences. Staying true to the credit union philosophy of 'people helping people' led to record growth in numerous areas. This past year, we gave a record amount, \$763,000, to our employee-inspired charity and other non-profit organizations. We also had a record year for helping Members with their lending needs, including purchasing or refinancing their homes and cars, financing personal loans, or getting new credit cards. And, we helped many Members improve their cash flow as well as relieve stress with more than \$100 million in loan payment forbearances. Banks make every day about the value of their stock; we make every day about the value of our relationships.

An annual report is certainly about numbers, and we are pleased that 2020 was filled with positive ones. Take note of the numbers, but read between the lines. You'll discover a financial institution that involved itself in communities and causes; a financial institution that was as interested in the character of the human being as much as the credit score; a financial institution that empowered its Members with products and services so they could build a brighter future.

Our dedicated Board of Directors, Supervisory Committee, and Credit Union of Southern California (CU SoCal) team members are all committed to our mission to Build Better Lives. Along with our Members, these are the people responsible for our success. We are sincerely thankful for all of them.



RAZIONS

Robyn Bjorklund Board Chairperson



Dave Sunder

Dave Gunderson President/CEO

Distributed 518.5 million

to Members in direct financial benefits²



Average annual savings per Member household²



Members earned \$5.7 million in dividends

2020 HIGHLIGHTS

Credit Union of Southern California's mission is to Build Better Lives[®] Through Exceptional Member Experiences, Every Time. To accomplish that goal, we continually adapt to changing technologies and Member preferences. This year, we recommitted ourselves with a new purpose statement, implemented improved mobile and desktop online banking platforms, executed on our data analytics strategies, upgraded our Member Care Center phone system, and realigned departments and team Members to better achieve our goal to consistently serve Members with exceptional, caring, personal service.

Some of the year's financial highlights are listed below.

At year end:

- Our Membership increased by 3%, ending the year with more than 122,000 core Members strong.¹
- Our loan portfolio increased by 8%, with a record number of mortgage loans.
- Our assets topped \$2 billion.
- Our net worth ratio was 11.50% which exceeds the industry standard where 7% is considered "well capitalized."
- Our net income totaled \$18.7 million—close to our all-time record in 2019.
- Our return on assets reached .98%.
- We earned a superior 5-star financial stability rating from BauerFinancial.
- Our Members earned \$18.5 million in direct financial benefits.²
- Our Members earned \$5.7 million in dividends.
- Our Members saved nearly \$12 million on lower interest rates on loans.²
- Members received an average of \$323 in household savings.²

¹ Core Memberships exclude Sprint and CUDL Memberships.

² Source: Credit Union National Association Membership Benefits Report, June 2019–May 2020.

A BETTER FINANCIAL FUTURE

CU SoCal is a different kind of financial institution: one owned *by* you, working *for* you. We're proud to provide you with the products, services, expert advice, guidance, and tools you need to take control of your financial future. We're here to talk to you. Not sell to you. We want to make your wishing and waiting into doing and achieving.

Members can achieve their financial goals faster with a full array of financial information, resources, and one-on-one coaching. Members have access to certified financial counselors for expert coaching on topics including budgeting, debt management, and understanding credit scores. In 2020, we offered nearly 100 short videos, online modules, and in-person workshops, including 63 free lunch-and-learn events, seminars, and webinars that participants overwhelmingly rated as "excellent." In addition, more Members than ever turned to us to help plan and save for their future with the guidance of our financial and retirement advisors.

EXCEPTIONAL MEMBER EXPERIENCES

Our staff is instilled with a deep and genuine desire to serve and an unwavering commitment to do the right thing. This is our culture. This is our DNA. This is what sets us apart from the myriad of financial institutions coveting your business. For us, it's not enough to go the extra mile if the extra mile doesn't help us get you to your destination. We will go the extra mile and more.

Our passion to provide exceptional Member experiences and create and maintain a positive, engaged culture is demonstrated in how we answer Member calls. In 2020, 75% of all calls to our Member Care Center were answered within 60 seconds and were answered by a live person—without the use of a full-scale automatic call distribution system. The results are also evident in our Member survey scores. We ended the year with a strong 70% Net Promoter Score. Members also scored us with a high 9.3 out of 10.0 when asked if CU SoCal provides quality service. Members also rated us with a positive 9.1 out of 10.0 rating when asked if CU SoCal delivers value.

63

Free financial education classes and webinars

Members saved nearly \$12 million on lower interest rates on loans²



Call Center ranked 95th percentile for Net Promoter Score (NPS) for our asset size

5-star superior rating



by BauerFinancial

\$763,000

donated to CU SoCal Helping Hands and other non-profit organizations

570 hours

by CU SoCal team members and loved ones

BUILDING STRONGER COMMUNITIES

Our commitment to the communities we serve has been an important part of CU SoCal since our founding, and that tradition continued in 2020. Together, with our team, we volunteered and made donations to support our employee inspired charity, CU SoCal's Helping Hands, and other non-profit organizations.

Highlights include:

- Team members and their families enthusiastically volunteered 570 hours to local schools and charities.
- Donated a record \$763,000, including to those who were hard hit by the pandemic and its economic fallout.

MAKING MANAGING MONEY EASY

We believe our Members should be able to do their banking whenever and however they want. In 2020 we opened a new branch in Whittier and enhanced our online services to provide Members even greater convenience in person or online.

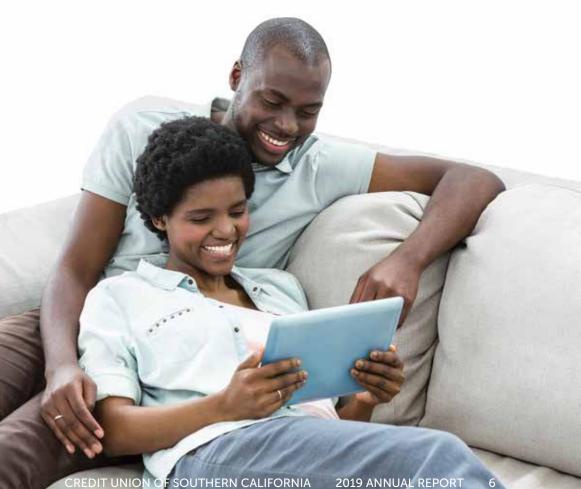
Highlights include:

- Launched an upgraded digital banking platform with expanded benefits, providing a nearly seamless experience between mobile and desktop banking.
- Launched Zelle[®], a person-to-person payment network that offers Members a fast, safe, and easy way to send and receive money.
- Opened a new branch in Whittier.
- Continued to offer access to more than 6,000 branches across all 50 states through our participation in the CO-OP shared branch network.
- Provided Members access to America's largest fee-free ATM network through the CO-OP shared ATM network.

2021 VISION

Our 2021 vision is clear: deepen relationships, enhance experiences, and exceed expectations. We will continue to focus on your valuable feedback to make your experiences with us streamlined, seamless, and easy. Plans include:

- Enhancing convenience by adding an appointment feature when visiting a branch.
- Launching "chat" to expand your ability to connect with a team member quickly and conveniently, from wherever you are.
- Offering a Credit Builder Loan to assist those with challenged or no credit improve or establish their credit history.
- Opening a branch in Fontana and moving our El Monte branch to a more spacious, convenient location.



\$318 Average annual interest saved financing a \$30,000 car for 60 months²



Quality Service 93/10.0 among the highest rated



Increased Member Business Loans by

20% from prior year



















BOARD OF DIRECTORS

Credit Union of Southern California's Board of Directors generously volunteer time throughout the year to ensure the continued strength, security, and value of your credit union.

ROW 1 (L-R): Robyn Bjorklund, Board Chairperson Elizabeth Camp **Christopher George**

ROW 2: Paul Moore Dona Moseley John Rosenberger

ROW 3: John C. Smith **Christopher Stone Connie Zappone**

ROW 4: Kathy Crum, Corporate Advisory Board Member

SUPERVISORY COMMITTEE

The Supervisory Committee members volunteer their time and expertise. We meet regularly to review financial statements along with internal and external audit reports and controls. Our task is to ensure that Credit Union of Southern California is both fiscally sound and effectively serving the many different financial needs of its Members.

The certified public accounting firm of Turner, Warren, Hwang & Conrad was engaged to perform the annual audit for the fiscal year ending June 30, 2020.

After reviewing the audit report, along with other reports and records, it was the unanimous opinion of the Supervisory Committee that Credit Union of Southern California is financially solid and is being operated in a safe and sound manner.

June Melles

Judy Miller, Chairperson Supervisory Committee **ROW 1** (L-R): Judy Miller, Chairperson Greg Kelley

> ROW 2: Ed Paul Bob Toohey

ROW 3: David Yamashita











| | AT DECEMBER 31, | |
|--|----------------------|------------------------|
| | 2020 | 2019 |
| ASSETS | | |
| Cash and cash equivalents | \$ 138,075,213 | \$ 88,116,794 |
| Investments | 678,344,497 | 465,416,775 |
| Loans to Members | 1,137,596,786 | 1,057,072,603 |
| Allowance for loan losses | (12,819,746) | (7,976,758) |
| Fixed assets | 26,128,772 | 25,973,582 |
| Other assets | 53,134,395 | 51,418,727 |
| Total assets | \$2,020,459,917 | \$1,680,021,723 |
| LIABILITIES AND MEMBERS' EQUITY | | |
| Members' share accounts | \$1,740,014,296 | \$1,368,307,344 |
| Notes payable | 45,000,000 | 96,000,000 |
| Other liabilities | 20,325,546 | 21,255,119 |
| Members' equity | 215,120,075 | 194,459,260 |
| Total liabilities and Members' equity | \$2,020,459,917 | 1,680,021,723 |
| | | |
| | | DECEMBER 31, |
| | 2020 | 2019 |
| INTEREST INCOME | * ** ** * | • •• •• • • • • |
| Interest on loans | \$ 49,438,878 | \$ 46,144,546 |
| Interest on investments | 12,828,963 | 10,659,164 |
| Total interest income | 62,267,841 | 56,803,710 |
| INTEREST EXPENSE | | |
| Members' share accounts | 5,743,441 | 4,432,572 |
| Borrowed funds | 1,857,873 | 1,132,623 |
| Total interest expense | 7,601,314 | 5,565,195 |
| NET INTEREST INCOME | 54,666,527 | 51,238,515 |
| PROVISION FOR LOAN LOSSES | 7,820,390 | 4,587,784 |
| NET INTEREST INCOME AFTER | | |
| PROVISION FOR LOAN LOSSES | 46,846,137 | 46,650,731 |
| | | |
| NON-INTEREST INCOME | | |
| Fees and charges | 9,881,961 | 12,883,621 |
| Interchange income and other | . 15,213,468 | 12,434,074 |
| Gain on bargain acquisitions of various CL | | 2,782,590 |
| Gain on sale investments | 6,485,240 | 1,305,053 |
| Gain on sale of fixed assets | 190,941 | 6,207 |
| Total non-interest income | 31,771,610 | 29,411,545 |
| NON-INTEREST EXPENSE | | |
| Compensation and benefits | 34,555,705 | 31,330,728 |
| Office operations | 6,960,394 | 6,650,761 |
| Office occupancy | 4,614,531 | 5,144,450 |
| Other | 13,774,498 | 13,959,849 |
| Total non-interest expense | 59,905,128 | 57,085,788 |
| NET INCOME | \$ 18,712,619 | \$ 18,976,488 |

FINANCIAL STATEMENTS

| | ASSETS | |
|------|-----------------|--|
| | \$2,020,459,917 | |
| 2019 | \$1,680,021,723 | |
| 2018 | \$1,485,094,224 | |
| 2017 | \$1,408,135,586 | |
| 2016 | \$1,173,870,077 | |
| 2015 | \$1,000,879,692 | |

| | NCOME |
|------|--------------|
| 2020 | \$94,039,451 |
| 2019 | \$86,215,255 |
| 2018 | \$73,332,209 |
| 2017 | \$66,609,511 |
| 2016 | \$61,428,228 |
| 2015 | \$45,925,118 |

EXPENSES

| 2020 | \$69,583,391 |
|------|--------------|
| 2019 | \$62,806,195 |
| 2018 | \$57,445,539 |
| 2017 | \$51,648,413 |
| 2016 | \$45,746,568 |
| 2015 | \$36,234,313 |

| 0 | DIVIDENDS TO | MEMBERS |
|------|---------------------|-------------|
| 2020 | | \$5,743,441 |
| 2019 | | \$4,432,572 |
| 2018 | | \$2,913,580 |
| 2017 | | \$2,278,947 |
| 2016 | | \$2,135,671 |
| 2015 | | \$1,747,231 |

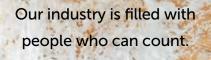
REGULATORY NET WORTH

| 2020 | \$232,401,436 |
|------|---------------|
| 2019 | \$213,688,817 |
| 2018 | \$191,888,144 |
| 2017 | \$178,915,054 |
| 2016 | \$145,950,788 |
| 2015 | \$127,536,052 |









At CU SoCal, you'll find people you can count on.

BUILDING BETTER LIVES



MEMBER CARE CENTER

562.698.8326 | 866 CU SoCal (866.287.6225) toll-free Monday-Friday: 9 am-6 pm | Saturday: 9 am-1 pm

PHONE BANKING

562.945.2214 800.249.2328 toll-free

MAIL P.O. Box 200 | Whittier, CA 90608-0200

EMAIL info@CUSoCal.org

WEBSITE CUSoCal.org

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